

Summary of Material Modifications ("SMM") for the  
TW Ventures Inc. Flexible Spending Account Plan ("Plan")

Employer: TW Ventures Inc. Flexible Spending Account Plan  
Employer Identification Tax Number: 13-3719008  
Plan Number: 001  
Plan Administrator: TW Ventures Inc.  
Notice To: All Participants and Beneficiaries in the above referenced Plan  
Effective Date: 9/13/21

This SMM supplements the Summary Plan Description ("SPD"). You should retain this document with your copy of the SPD.

As of the above stated Effective Date, the Plan has been amended as follows:

- The following Production Companies shall be removed as Participating Employers and their employees shall no longer be eligible to participate in the Plan.

EHM Productions Inc.  
MBLC Productions Inc.

[Click Here](#) for a copy of your SPD and contact the TW Ventures Benefits Department at (818) 640-9437 if you have questions about this SMM.