## Summary of Material Modifications ("SMM") for the TTT West Coast Inc. 401(k) Retirement Savings Plan ("Plan")

Employer: TTT West Coast, Inc.

Employer Tax Identification Number: 95-4448498

Plan Number: 001

Plan Administrator: The Employer is the Plan Administrator

Notice To: All Participants in the above referenced Plan

Effective Date: 1/1/2007

This SMM supplements the Summary Plan Description ("SPD"). You should retain this document with your copy of the SPD.

As of the above stated Effective Date, the Plan has been amended to exclude employees who have an employment contract of less than three (3) years<sup>12</sup>.

<sup>&</sup>lt;sup>1</sup> Active employees with a current account balance at Fidelity will be grandfathered in the Plan.

<sup>&</sup>lt;sup>2</sup> Eligibility for MTT employees is subject to different eligibility criteria.