

January, 2016

Re: A change to the TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN

Dear TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN Participant:

TTT WEST COAST, INC. is committed to periodically reviewing the TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN to make sure it continues to help you meet your retirement and financial goals. Among the things considered are the range of investment options available through the Plan, investment option performance and value, and whether the Plan gives you access to services that complement your account.

As a result of a recent review, TTT WEST COAST, INC. has decided to make the following change to the TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN's investment lineup.



The change described on the following pages will take place without any action required on your part. However, if you are not satisfied with how your current investment elections will be modified, you will have the opportunity to make changes. Go to the *What Do I Need to Do?* section to learn more.

Sincerely,
Fidelity Investments

A CHANGE TO THE TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN

Investment Option Being Removed

When the market closes at 4 p.m. Eastern time on February 16, 2016, one investment option offered through the TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN will no longer be available. As a result, all existing balances and future contributions will be transferred to the existing investment option. See the following chart for details. The transfer of balances will appear as an exchange on your account history and quarterly statement. You may also receive a prospectus as a result of this transaction.

 Old Investment Option		Existing Investment Option
RS Partners Fund Class A Ticker Symbol: RSPFX Expense Ratio: 1.55%		JPMorgan U.S. Small Company Fund Class A Ticker Symbol: JTUAX Expense Ratio: 1.40%

Expense ratio/information as of date: January 4, 2016

What Do I Need to Do?

If you are satisfied with how your current investment elections will be modified, as shown previously, no action is required on your part. TTT WEST COAST, INC. has worked carefully to move the existing balances and future contributions to investment options that it believes have the most similar investment objectives.

However, if you do not want these changes to take place, you must contact Fidelity Investments and complete a change of investments. Log on to Fidelity NetBenefits® at www.401k.com or call 800-835-5097 Monday through Friday, between 8:30 a.m. - 8:00 p.m. Eastern time.

Before investing in any fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

Keep in mind that investing involves risk. The value of your investment will fluctuate over time and you may gain or lose money.

For a mutual fund, the expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percentage of the fund's total net assets. Expense ratios change periodically and are drawn from the fund's prospectus. For more detailed fee information, see the fund prospectus or annual or semiannual reports.

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