

January, 2015

Re: Changes to the TTT West Coast, Inc. 401k Retirement Savings Plan

Dear TTT West Coast, Inc. 401k Retirement Savings Plan Participant:

TTT West Coast, Inc. is committed to periodically reviewing the TTT West Coast, Inc. 401k Retirement Savings Plan to make sure it continues to help you meet your retirement and financial goals. Among the things considered are the range of investment options available through the Plan, investment option performance and value, and whether the Plan gives you access to services that complement your account.

As a result of a recent review, TTT West Coast, Inc. has decided to make the following changes to the TTT West Coast, Inc. 401k Retirement Savings Plan's investment lineup.

The changes described on the following pages will take place without any action required on your part. However, if you are not satisfied with how your current investment elections will be modified, you will have the opportunity to make changes. Go to the *What Do I Need to Do?* section to learn more.

Sincerely,
Fidelity Investments

CHANGES TO THE TTT WEST COAST, INC. 401K RETIREMENT SAVINGS PLAN





Your New Investment Option

When the market closes at 4 p.m. Eastern time on March 11, 2015, the following investment option will be added to the investment lineup. Please see the *Investment Option Description* section of this letter for more details.

- Fidelity® Investment Grade Bond Fund

Investment Option Being Frozen

When the market closes at 4 p.m. Eastern time on March 11, 2015, one investment option offered through the TTT West Coast, Inc. 401k Retirement Savings Plan will be frozen. This means that you will not be able to direct any future contributions or move money into this investment option. As a result, all future contributions will be transferred to the existing investment option. See the following chart for details.

 Old Investment Option		Existing Investment Option
Fidelity® Stock Selector Small Cap Fund Ticker Symbol: FDSCX Expense Ratio: 0.73%		RS Partners Fund Class A Ticker Symbol: RSPFX Expense Ratio: 1.51%

Expense ratio/information as of date: January 9, 2015

Fidelity® Stock Selector Small Cap Fund: There is a short-term redemption fee of 1.50% for fee eligible shares held less than 90 days.

A short-term trading fee will not be charged as part of this reallocation. However, if you request a change either before or after the transition without satisfying the required holding period, you may incur a short-term trading fee.

What Do I Need to Do?

If you are satisfied with how your current investment elections will be modified, as shown previously, no action is required on your part. TTT West Coast, Inc. has worked carefully to move the future contributions to investment options that it believes have the most similar investment objectives.

However, if you do not want these changes to take place, you must contact Fidelity Investments and complete a change of investments. Log on to Fidelity NetBenefits® at www.401k.com or call 800-835-5097, Monday through Friday, between 8:30 a.m. - 8:00 p.m. Eastern time.

Important Note if You Use Automatic Rebalance

If you are currently using the Automatic Rebalance feature offered through your Plan, you need to update your rebalance elections given the changes to the Plan lineup on March 11, 2015 if you want to continue using Automatic Rebalance. Fidelity is not able to adjust your rebalance elections to reflect the upcoming plan-directed fund reallocation changes. As a result, your Automatic Rebalance elections will not occur as scheduled if you have a current investment option that will no longer be offered.

If you have questions or need assistance with the Automatic Rebalance feature, log on to Fidelity NetBenefits® at www.401k.com or call 800-835-5097, Monday through Friday, between 8:30 a.m. - 8:00 p.m. Eastern time.

Investment Option Description

Fidelity® Investment Grade Bond Fund

Fund Code: 00026

Ticker: FBNDX

Gross Expense Ratio: 0.45% as of 01/09/2015

Objective: Seeks a high level of current income.

Strategy: Normally investing at least 80% of assets in investment-grade debt securities (those of medium and high quality) of all types and repurchase agreements for those securities. Investing in lower-quality debt securities. Engaging in transactions that have a leveraging effect on the fund.

Risk: Fixed income investments entail interest rate risk (as interest rates rise bond prices usually fall), the risk of issuer default, issuer credit risk and inflation risk. Foreign securities are subject to interest rate, currency exchange rate, economic, and political risks. Lower-quality bonds can be more volatile and have greater risk of default than higher-quality bonds. Leverage can increase market exposure and magnify investment risk.

Short Term Trading Fee: None

Who may want to invest:

- Someone who is seeking potential returns primarily in the form of interest dividends rather than through an increase in share price.
- Someone who is seeking to diversify an equity portfolio with a more conservative investment option.

Footnotes:

- *A mutual fund registered under Fidelity Salem Street Trust, and managed by Fidelity Management & Research Company. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.*

Before investing in any fund, consider the investment objectives, risks, charges, and expenses.

Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

For a mutual fund, the expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percentage of the fund's total net assets. Expense ratios change periodically and are drawn from the fund's prospectus. For more detailed fee information, see the fund prospectus or annual or semiannual reports.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

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